

CELEBRATING SUCCESS IN 2019

Chris Ward, IBMS Head of Examinations, celebrates some of the achievements of members who have obtained Institute qualifications in the last year.

Near the start of each year we rightly take a moment to reflect and celebrate the achievements of some of the members who have obtained various IBMS qualifications in the preceding year. The candidates shown opposite passed the specified higher qualifications, however, we would also like to congratulate everyone who passed an IBMS qualification in 2019. In addition to the names stated here, over 1000 gained their Certificate of Competence and just over 400 passed the Specialist Diploma in their chosen discipline. A total of 175 were successful in achieving the Certificate of Expert Practice (CEP) in Leadership and Management, Quality Management, Molecular Pathology or Training.

Feedback from successful candidates shows that there is clear evidence that the achievement of an IBMS qualification helps to facilitate professional and career development opportunities. In these times of continued financial constraint, they provide value for money by helping to allow organisations to support their staff at all levels with qualifications that are specifically designed for those who are working in laboratory settings. They provide an affordable and specialist alternative to academic qualifications.

It is essential that we continue to develop staff because they are the future leaders of this profession and our



qualifications encourage critical thinking, questioning attitudes, reflective practice and the development of greater autonomy, all of which are essential skills for leaders. They are both developed and assessed by IBMS expert practitioners and academics from IBMS-accredited universities in collaboration with, where appropriate, colleagues from the Royal College of Pathologists (RCPATH).

They represent a considerable commitment of both time and effort by the individual concerned. Those who pass will have demonstrated to the examiners a comprehensive understanding of complex scientific, technical and managerial subjects and that they can apply their knowledge, competence, personal autonomy, as well as transferable skills and qualities, in their chosen discipline. Those who have been

successful will find that their new qualification provides both peer and wider professional recognition.

Successful achievement of the Specialist Diploma allows individuals to upgrade to Member (MIBMS) status, while success in the Higher Specialist Diploma (HSD), the Advanced Specialist Diploma (ASD) in Histopathology Reporting, or the ASD in Specimen Dissection, or Non-Gynaecological Cytology, along with the pre-requisite Diploma of Expert Practice (DEP) qualifications, provide eligibility for upgrade to the highest level of IBMS membership – Fellowship (FIBMS) status.

Many of those who sit on one of the eight IBMS Specialist Advisory Panels have previously achieved at least one of these qualifications. Panel members play a crucial role in supporting the work of the IBMS through their contributions to the review of IBMS qualifications (such as the HSD Review that I wrote about in the October and November editions of *the Biomedical Scientist* last year), the development of professional guidance and responding to consultations. The advisory panels are also responsible for the development of the Congress scientific programmes and planning for Congress 2021 will start in a matter of weeks.

Congratulations to all those who passed an IBMS qualification in the last year and best of luck to those undertaking one this year.

EXAMINATION PASS LIST 2019

The following members were successful in Institute examinations during 2019.

Higher Specialist Diploma

Cellular Pathology

Maria Cunningham - Craigavon Area Hospital
Jemma Morris - Calderdale Royal Hospital
Vida Motamedi - Royal Gwent Hospital
Ricky Thomas - Calderdale Royal Hospital

Clinical Chemistry

Charlotte Atkin - Diana Princess of Wales, Grimsby
Gareth Blackburn - Royal Lancaster Infirmary
Jennifer Kettlewell - Scarborough General Hospital
Mildred Tan - Royal Marsden Hospital
Catherine Wisher - Diana Princess of Wales, Grimsby

Cytopathology

Donna Morrison - Aberdeen Royal Infirmary
Yamuna Sujith - King's College Hospital NHS FT

Haematology

Carly Batson - Macclesfield Hospital
Hayley Trigwell - Queen Elizabeth University Hospital, Glasgow

Immunology

Faye Sims - Peterborough City Hospital

Leadership and Management

Musfira Bukht - Great Ormond Street Hospital

Medical Microbiology

Philip Black - Craigavon Area Hospital
Rachel Dyson - Queen Elizabeth Hospital, Gateshead
Martine Jensen - Hull Royal Infirmary

Transfusion Science

Michelle Evans - Newcastle upon Tyne Hospital's NHS FT
Jessica Jones - University Hospital, Birmingham
Kenzi Potter - Antrim Area Hospital

Diploma of Specialist Practice

Mary Busby - University Hospital, Llandough

Certificate of Expert Practice

Flow Cytometry

Emma Stansfield - Manchester University NHS FT

Diploma of Expert Practice

Histological Dissection

Claire Barber - King's Mill Hospital (Sutton-in-Ashfield)
David Bean - St. George's Hospital, Tooting
Aneliese Bennett - Dewsbury &

District Hospital
Katherine Carlsson - North Tyneside General Hospital
Steven Clarke - Worcestershire Royal Hospital
Philip Gibson - North Tyneside General Hospital
Ashley Gilchrist - The Royal Marsden Hospital
Joanne Grindle - Manchester University NHS FT
Michael Ho-Kan - The Royal Free Hospital
Michelle Howlett - Ipswich Hospital
Leanne Hughes - Cheltenham General Hospital
Robert Lees - St. George's Hospital, Tooting
Morgan Long - St. George's Hospital, Tooting
Rajesh Nalluri - Northwick Park Hospital
Julie O'Brien - Royal Oldham Hospital
Emily Potter - Mid Yorkshire Hospitals
Matthew Potter - St James's University Hospital, Leeds
Colleen Smith - Singleton Hospital, Swansea
Hayley Spencer - Nuffield Health Tunbridge Wells
Damneet Thind - Health Services Laboratories

Immunocytochemistry

Victoria Barnwell - John Radcliffe Hospital, Oxford

Non-Gynaecological Cytology

Anna Chan - Royal Derby Hospital



Jane Dickinson - Queen Elizabeth Hospital, Gateshead
Jane Girgis - New Cross Hospital, Wolverhampton
Trevor Jones - Singleton Hospital, Swansea
Melissa Ellis - Wycombe Hospital

Advanced Specialist Diploma

Cervical Cytology

Francesca Albertini - Ashford and St Peter's Hospital, Chertsey, Surrey

Specimen Dissection – Urology

Gavin Regan - Royal Derby Hospital

Histopathology Reporting

Lindsey Dixon - Royal Sussex County Hospital
Dafydd Eilir Jones - Swansea Bay University Health Board
Rachel Puw Jones - Royal Gwent Hospital, Gwent